

MSM at Grady

ASSOCIATE DEAN'S MESSAGE



I would like to wish each and every one of you a peaceful Labor Day holiday. Please see below some interesting facts about this holiday.

The first Labor Day was held in 1882. Its origins stem from the desire of the Central Labor Union to create a holiday for workers. It became a federal holiday in 1894. It was originally intended that the day would be filled with a street parade to allow the public to appreciate the work of the trade and labor organizations. After the parade, a festival was to be held to amuse local workers and their families. For some, Labor Day is a day of rest or the last chance for many people to go on trips before the summer ends. For students, it is the last chance to organize parties before school starts again. The American football season starts on or around Labor Day and many teams play their first game of the season during Labor Day weekend. One of the reasons for choosing to celebrate this on the first Monday in September, and not on May 1, which is common in the rest of the world, was to add a holiday in the long gap between Independence Day and Thanksgiving.

<http://www.timeanddate.com/holidays/us/labor-day>

~ Yolanda H. Wimberly, MD, MSc, FAAP

Grady Medical Staff meeting will be on Wednesday, September 21, 2016. Time TBA

ACADEMIC MEDICINE

Residents, let your voice be heard! Please consider submitting an article to *Academic Medicine*. Details below. Let me know if you decide to do it.

Academic Medicine Seeks Letters to the Editor from Medical Students, Residents

The AAMC's peer-reviewed journal, *Academic Medicine*, is [seeking](#) original submissions for the Letters to the Editor feature from residents and medical students on topics such as admissions decisions/selection of applicants to medical school and residency, well-being/resilience, the learning environment, curricular changes, competency-based assessment, and more. [Submissions](#) are due by Nov. 1 and should indicate they are in response to the call for submissions from residents and medical students (click [here](#) for requirements and guidelines). Accepted letters will be published together as a special collection in an upcoming issue of *Academic Medicine*.



Tomorrow's Doctors, Tomorrow's Cures®

GRADY NEWS

The Public Affairs division is hosting the **upcoming Senior Health Fair on Monday, October 17 @ QLS (Quality of Living) Senior Center**, located at 4001 Danforth Road, SW, Atlanta, GA 30331. The expectation is that between 250-300 seniors will be in attendance. This year is our 4th annual senior health fair, however, the first time we are moving to it the community. The time will be from 10:00AM-2:30PM, although set-up should begin no later than 9AM.

They are looking for providers to give flu shots or to help out.

Please contact: Queenie E. Jordan, Manager
Senior Services, Grady Health System
404.616.7038 (office) 404.616.6856 (fax)

HIPAA – SMASH AND GRAB



Don't let this happen to you! A resident's briefcase which included some patients' medical information for

reporting case log information to ACGME (Accreditation Council for Graduate Medical Education) was stolen. The resident locked and parked his car in a gated community but the nice briefcase was left visible to the public.

The Privacy and Security Rules require physicians, hospitals, and other covered entities to implement reasonable safeguards to protect individually identifiable patient information or patients' personal, medical and financial information also referred to as protected health information (PHI). Covered entities must also inform patients of privacy or security breaches and when appropriate to offer credit monitoring or restoration.

Reasonable safeguards and common sense reminders below must be utilized to ensure we are protecting our patients' privacy.

1. Do not remove unsecured PHI from the hospital/clinics.
2. Scan and store any necessary PHI to an encrypted flash drive (Grady's computers/laptops will encrypt any unencrypted flash drive).
3. Do not save any unsecured/unencrypted patient medical information to non-Grady laptops/computers.
4. Never leave unsecured PHI in public places or accessible to unauthorized individuals.
5. Properly dispose of patients' censuses and other PHI by placing such in "Cintas" bins located throughout the hospital/clinics.
6. Always obtain patients' consent before communicating medical information with patients' representatives.
7. Always encourage and promote patients' privacy.
8. Report any lost patient PHI immediately to your school of

medicine or Grady's Compliance/Privacy Officer.

Recent government enforcements also remind us of the importance of protecting patients' privacy and to always use common sense and reasonable safeguards when dealing with patients' and their medical, financial and personal information. Massachusetts General Physicians Organization, Inc. paid the Office of Civil Rights \$1,000,000 due to the loss of patients protected health information by an employee. Blue Cross Blue Shield of Tennessee reached a settlement agreement of \$1,500,000 due to 57 stolen unencrypted computer hard drives.

Thank you for all you do for providing quality health care and services to our patients and for **protecting patients' privacy.**

*Yolanda Rich, VP Chief Compliance and Privacy Officer
Grady Health System*

GRADY'S DOCUMENTATION CORNER

Good documentation makes you look like a good doctor
Lawrence Sanders, MD



Quality, outcomes and costs represent the new focus for health service delivery in America. The Institute for Health Care Improvement (IHI) distills the concept to the triple aim – better health, better health care and lower costs. Without doubt, the number of public reports focused on quality, outcomes and costs continues to increase. The new emphasis on public reporting underscores the importance of accurate, specific, and concise documentation to assure the medical record accurately reflects care and services provided for patients and families. Medical record documentation serves as the basis for almost all assessments used for public reporting. Better documentation yields better assessment performance. Good documentation assures you look like a good doctor.

The time and effort you invest in accurate and specific documentation fosters both short and long term benefits. In the short run, accurate

documentation improves quality and patient safety. In the long run, accurate documentation assures public reports realistically reflect the high quality care you provide to patients and families. All of us must take time every day and use every opportunity to improve medical record documentation. At Grady Hospital, the Clinical Documentation Improvement program (CDI) is designed to help physicians achieve accurate, specific and concise medical record documentation.

Each day, nurses trained in clinical documentation review medical records to identify improvement opportunities. The CDI nurses use concurrent queries during the hospital course and retrospective queries after discharge to communicate opportunities to improve documentation. The queries aimed to help physician achieve excellence in documentation. To make this happen, you must answer all queries within 24 hours. If the patient is the hospital, capture the documentation improvement in the next progress note. Once you make the improvement, make sure you capture the improvement in the discharge summary. If the patient is discharged, capture the documentation improvement in a new note titled as an addendum to an existing note or discharge summary. There is no need to open a note that is already signed and attested. The Grady CDI program aims to support physician documentation and is an important component to help us achieve a culture of excellence in documentation.

It takes all of us. We are Grady.



K. Aviva Bashan-Gilzenrat, MD

Assistant Professor of Surgery, Division of Trauma and Critical Care

Dr. Bashan-Gilzenrat received her MD from the *University of Connecticut Health Center* (Farmington, CT) in 2008.

Her postgraduate medical training included general surgery residency and a burn surgery fellowship at *Emory University* at Grady Memorial Hospital (Atlanta, GA), as well as a surgical critical care fellowship at the *University of North Carolina* (Chapel Hill, NC). Aviva’s research and publications have included Maturity-Onset Diabetes of the Young (MODY); brain lesions and dyslexia; neocortical ectopias and auditory stimuli; and rheumatoid arthritis treatment. She is excited to join the faculty of Morehouse School of Medicine and to be back at Grady Memorial Hospital to serve our residents and its patients.



Jonathan Nguyen, DO

Assistant Professor of Surgery, Division of Trauma and Critical Care

Dr. Jonathan Nguyen completed his Fellowship in Surgical Critical Care from *Cooper University Hospital* (Camden, NJ),

and Doctorate of Osteopathy (DO) from the *University of North Texas Health Science Center (UNTHSC), Texas College of Osteopathic Medicine* (Ft. Worth, TX). Dr. Nguyen has held elected positions with the Committee of Interns and Residents, as Regional Vice President of New Jersey as a part of the National Executive Committee representing over 13,000 interns, residents, and fellows. Dr. Nguyen has published, provided presentations, and received awards for his scholarly activity efforts in the areas of vascular trauma, soft tissue infection scoring, perioperative care and laparoscopic repair.

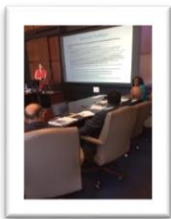


Dr. Eric Flenaugh is featured in the August 2016 issue of Atlanta magazine, where his use of high-tech electromagnetic navigation equipment in the early detection and treatment of lung cancer is highlighted. [<<MORE>>](#)

Morehouse **Didi Saint** op-ed for The Hill Gellhaus about funding is being [<<MORE>>](#)



School of Medicine's **Dr. Louis** co-wrote an op-ed with Dr. Thomas how Zika research held back by politics.



The Office of Faculty Affairs and Development kicked off the 2016-2017 Faculty Development Seminar Series on Aug. 25th. The first workshop, led by [Dr. Erika Brown](#), was titled "Bringing Out the Best in Your Faculty" and was

designed specifically for department chairs, and institute and center directors. The next workshop, "Preparing for Your Promotion: Tips and Tools for Faculty," is on Thursday, Sept. 1 at 2 pm in the NCPC 4th Floor Board Room. Please join us for our monthly seminar series: [2016-2017 Seminar Schedule](#)

MSM PROJECT THRIVE

Approaching Behavioral Health Integration in Primary Care: Lessons Learned from Behavioral Health Consultant Engagement

By: Zoe Dale, LPC, Allyson Belton, MPH, and Brian McGregor, PhD (Morehouse School of Medicine's Project THRIVE)

Since 2011, the Satcher Health Leadership Institute (SHLI) at Morehouse School of Medicine has worked collaboratively with Grady Health System (GHS) on various behavioral health integration initiatives focusing on moving the pendulum in regards to reducing mental and physical health disparities, achieving health equity, and enhancing quality of life for underserved populations. *Project THRIVE*, led by Dr. Kisha Holden and

an interdisciplinary research team, is an NIH-funded research project designed to develop an integrated culturally-centered care model to address depression and other co-occurring chronic conditions, such as hypertension and diabetes, among patients in a primary care setting, particularly among African Americans.

Collaborating with three (3) GHS Neighborhood Health Clinics – Asa G. Yancey, East Point, and the Primary Care Center – Ms. Zoe Dale, a behavioral health consultant (BHC) serves as a member of the primary care team. Since June 2015, she has successfully provided research-informed, culturally-centered behavioral health consultation one (1) day/week/site to pre-screened, referred clinic patients with co-occurring chronic health conditions who are at-risk for or diagnosed with depression.

Throughout the life of the project, the research team and Grady leadership have worked collaboratively, facilitated by clear communication of goals and objectives, providing consistent progress updates through reporting and presentations, and immediately addressing challenges to implementation. The research team attended staff meetings to discuss challenges including familiarity of staff and providers with referral procedures, personnel changes, and clinic work flow. These issues are common among clinical settings working to strengthen and improve integrated care practices. Perseverance, concerted efforts, and a commitment to providing quality patient care have propelled us forward in our engagement. The success of the integration of behavioral health into an established primary care clinic relies heavily on receptiveness to change and high level of engagement. Indeed, there is no health without mental health!



RESIDENT ASSOCIATION CORNER



Greetings from the Resident Association! Here at Morehouse School of Medicine, our



mission to improve the health and well being of individuals and communities is becoming more evident with each day that we live. It is keeping that mission in mind that we implore you to become active mentors with the Tuskegee Airmen Global Academy (TAG). Following a merger between E. L. Connally and Venetian Hills Elementary Schools, TAG Academy now has more students than ever in need of mentorship. We are asking as many Residents as possible to participate. With the understanding that there are many demands on your time as a Resident, there is the option for two Residents to mentor one group of five students (2:5). This ensures that both the students and mentors will gain as much as possible from this relationship. There are many benefits of mentoring from the increase in self-esteem, positive feelings about school, and graduation rates for mentees; to the gained insight and sense of accomplishment for mentors. It is our hope that you accept the call, and volunteer today. Please email Jacqueline Thrash (jthrash@msm.edu) for more information.



The MSM-Tuskegee Airmen Global Academy Connect Mentoring Program

needs you -- students, staff, faculty and residents -- to provide one-on-one and group mentoring to 3rd - 5th grade students at Tuskegee Airmen Global Academy.

Will you accept the call and become a mentor? Please [view the mentoring training schedule](#) and email Jacqueline Thrash at jthrash@msm.edu with the date(s) you can attend.



WELCOME TO MSM



Please join GME in welcoming Ms. Michele Baskett to the Department of Psychiatry. She is a native Atlantan joining MSM with more than twenty years of administrative experience contributing to the success of healthcare professionals. Mrs. Baskett has previously served as Administrative Assistant at Clark Atlanta University Student Health Services Department and Administrative Assistant to the Director of Surgical Services at Northside Hospital.

FAREWELL AND BEST WISHES



David Satcher, M.D., Ph.D.

Founding Director & Senior Advisor, Satcher Health Leadership Institute Professor, Department of Psychiatry and Behavioral Sciences; Department of Family Medicine; Department of Community Health and Preventive Medicine

ANNOUNCEMENTS



Morehouse School of Medicine's Modular Faculty Development Program

Learn many skills, including publishing in medical journals, PowerPoint and Prezi, using secondary data for research, and more.

Begins Tuesday, Sept. 6, 2016. Takes place each Tuesday and ends May 2, 2017. [Click here for registration link and more info.](#)



Sign up to join the MSM team in the **2016 Kaiser Permanente Corporate Run/Walk**

on **September 22, 2016.** [Click here for information on registering for both the event and the Get Active weekly training program!](#)














The Satcher Health Leadership Institute (SHLI) celebrates its 10th Anniversary in 2016. [Please click here for the full schedule of SHLI events.](#)

KUDOS CORNER

Congratulations

Congratulations MSM Internal Medicine Residents! Below is a list of the Internal Medicine residents who had their abstracts accepted for podium presentation at the American College of Physicians Georgia Chapter meeting which will take place on October 21-23, 2016.

	School	First Name	Last Name	PGY
	Morehouse SOM	Quoc	Ngo	2
	Morehouse SOM	Rolondo	Brown	3
	Morehouse SOM	Syed Qudsiyah	Rufai	2
	Morehouse SOM	Kimberly	Medhane	2
	Morehouse SOM	Srinadh	Annangi	3
	Morehouse SOM	Demilade	Adedinsewo	3
	Morehouse SOM	Clinton	Alombro	2
	Morehouse SOM	Ganiat Olajumoke	Adeogun	2
	Morehouse SOM	Kalaivani	Sivakumar	3
	Morehouse SOM	Victoria	Lopez	2
	Morehouse SOM	Monica	Gavaller	2

SAVE THE DATE: Chapter Meeting October 21-23, 2016



Tel(770)965-7606

www.gaacp.org

Fax(888)547-6302

www.facebook.com/GAACP.ORG

SEPTEMBER AND OCTOBER EVENTS

[Friday, September 16, 2016—32nd Fall Convocation, White Coat & Pinning Ceremony at 10am in NCPC Auditorium](#)

[Saturday, September 17, 2016—Community Engagement Day at 9am in NCPC Atrium](#)

[Wednesday, September 21, 2016—Annual MSM Community Preceptor Appreciation Dinner in NCPC Atrium](#)

[Wednesday, September 21, 2016 - Medical Staff Meeting at Grady in the Grady Trauma Auditorium at 5pm](#)

[Thursday, October 27, 2016 - Grady Leadership Development Institute \(LDI\)](#)



[To submit news, email Paulette Neal-Parham at \[pneal-parham@msm.edu\]\(mailto:pneal-parham@msm.edu\), subject line "MSM at Grady News."](#)