



**BRIGHAM AND  
WOMEN'S HOSPITAL**  
Center for Surgery and Public Health

*A joint initiative of Brigham and Women's Hospital, Harvard Medical School, and Harvard T.H. Chan School of Public Health*

---

Adil Haider, MD, MPH, FACS  
*Kessler Director*  
[ahhaider@partners.org](mailto:ahhaider@partners.org)  
@adilhaidermd

October 21, 2016

**Re: Invitation to join SAB for trial of cultural competency training program for surgeons**

Dear Dr. Clarence Clark:

On behalf of Dr. L.D. Britt and the American College of Surgeons Committee on Health Care Disparities, I am thrilled to invite you to serve on the Stakeholder Advisory Board for an exciting new project to evaluate a cultural competency curriculum for surgical residents.

Surgeons' lack of ability to provide culturally appropriate care is a significant factor impacting health care disparities. The recent National Institutes of Health (NIH) and American College of Surgeons (ACS) Symposium on Surgical Disparities Research identified a need for research in cultural competency and provider-level factors. In fact, the NIH has recently put out a RFA to support research aimed at reducing disparities in surgery. The ACS Committee on Health Care Disparities is submitting an application with the Center for Surgery and Public Health at Brigham and Women's Hospital to test a training program for surgical residents.

The study will test a cultural competency training program that was based on an existing program for internal medicine residents but adapted after conducting hours of qualitative research with surgical residents and faculty and input from a workshop of national experts. The program consists of pre- and post-testing made up of a written test and evaluative OSCE, 4 1-hour interactive live sessions, and 4 30-minute e-learning modules.

This program is currently being pilot tested at 3 HMS-affiliated hospitals and we are inviting 7 additional programs from the Northeast and Mid-Atlantic regions. Your expertise in this area will be invaluable for guiding our study. The specific aims of the study are attached and we hope you will consider joining us. Please let us know your response at your earliest convenience. I am also happy to discuss this proposal anytime, my cell is (443) 845-4590.

Sincerely,

**Adil H. Haider, MD, MPH, FACS**  
Vice Chair, ACS Committee on Health Care Disparities

Tel: 617-525-7300 · Fax: 617-525-7723  
One Brigham Circle · 1620 Tremont Street, 4<sup>th</sup> floor · Boston, MA 02120